Job Evaluation Rating Document

SEIU WEST-	Job Title	Medical Transcription Coordinator	Code
	Date	October, 2000	
Sance Health Care Sance Health Care	Revised Date	2004; March 8, 2017	146
SGEL	Revised Date	May 16, 2024	

Decision Making	Degree
Coordinates the transcription functions of the department/program. Solutions to software or equipment problems are resolved in accordance with existing procedures, practices.	
	3.0

Education	Degree
Grade 12. Medical Administrative Assistant diploma (Saskatoon Business College 1040 hours).	
	3.5

Experience	Degree
Twenty-four (24) months previous experience as a Medical Transcriptionist to consolidate knowledge and skills. Twelve (12) months on the job to develop coordination/administrative skills and become familiar with department policies and procedures.	6.0

Independent Judgement	Degree
Transcription work is performed according to standard practice. Uses judgement when monitoring and assigning transcription duties and staffing issues.	
	3.5

Working Relationships	Degree
Has regular contact with physicians requiring tact and discretion when discussing transcription issues. Has contact with vendors regarding equipment problems and makes appropriate recommendations to management.	3.0

Impact of Action	Degree
Misjudgement in prioritization of reports may lead to a delay in service. Inaccurate transcription may affect activities based upon those reports.	
	2.0

Leadership and/or Supervision	Degree
Provides regular direction to transcriptionists in the department by assigning/organizing work and checking results.	
	4.0

Physical Demands	Degree
Regular physical effort performing transcription requiring accurate coordination of fine movement.	2.0

Sensory Demands	Degree
Regular sensory effort listening to dictation with periods of competing multiple sensory demands.	
	2.5

Environment	Degree
Occasional exposure to minor conditions such as multiple deadlines and interruptions.	
	2.0